



NAWIC

National Association of Women In Construction
Region 12 - Southern California
Chapter 110 - San Gabriel Valley
www.nawic110.org

The Rose Gazette

Volume 7, Issue 12

September 2005

CALENDAR OF EVENTS

- ◆ **September 8-10 Annual Convention in Grapevine, Texas**
- ◆ **September 14 Installation of Officers**
- ◆ **October 4 Board Meeting**
- ◆ **October 12 General Meeting**
- ◆ **October 15 Chapter Garage Sale**
- ◆ **October 21-22 Annual Planning Conference in Long Beach**
- ◆ **November 1 Board Meeting**
- ◆ **November 9 General Meeting**

President's Message from Norma Shearer

Well it's here — the end of my term. My year as your president has been smooth and I am thankful for that. We worked together on various projects with success and still have others that we will not give up on; our struggle for members is universal so let's keep trying.

In October I will be one of the NAWIC speakers on the panel for Career Day at the Orange County Fairgrounds. I decided to include my speech into my President's letter because I believe that it is very important for people to know where we come from and how we have to come to where we are today. It has been my pleasure to have served such a great group of women. Thank you.

CAREER DAY

Hello, my name is Norma Shearer. Shearer being my married name, my family name is Godines Marlines Barboza, De Chacon. I come from a very large family. At one time or another there were at least seventeen family members living in my grandmothers two bedroom, one bath home. None of my family members were highly educated; they worked where they could, most of them in the food industry, or at an assembly line of some kind. My dad did both, he was best in cooking so he ended up as a chef at a restaurant in Beverly Hills.

I never received direction from my parents about my future; I just saw how hard they worked. I lived at home with my mom and grandmother until I was 21 when I married and finally moved out from East Los Angeles to West Covina.

In everyone's life there is a time when your future is changed. My time came in Junior High. Since about the age of five, my mother took the family to her company Christmas party. That year, was different because my grandmother decided to come along. Every year was the same; we would meet Santa, get gifts, food and cake and then walk through the assembly line. My mother was always proud to show us where she worked.

My grandmother was impressed with how everything worked but she brought something to my attention. She said "look, behind that row, do you see those women through the window?". "There, behind that window. It is there where YOU want to work.

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They have air conditioning” I went home that day with those thoughts in my head. Yes those women dressed nice, had their own desks and yes, air conditioning. What my grandmother said that day did change my way of thinking.

The next morning I went straight to my counselor at school and asked, "what do I need to do so I can learn how to type?" He helped me change my classes and I was on my way to major in business. Prior to that day I had no direction. I figured I was going to get a job with my uncle at the plant. That day I put myself on a path to educate myself. I wanted to become one of those women in the air conditioned office!

At my age, life has taught me many things. Some lessons are hard to forget, others are fun to remember. At my first job, my desire was to be good at the food counter. I addressed a customer incorrectly and found out that the “customer” was my manager. I was quickly put in my place and got bathroom detail for one week.

My second job, I learned to always check twice. At the end of the first day as head cashier of at the finance company, I counted my money, closed the drawer, and then went to take the bus home. Halfway home I felt a key on my wrist. The cash was still in the drawer! I didn't put it in the safe. I got off that bus and doubled back to my job. I was lucky, my boss, was there waiting by the door. He said smiling, "I knew you would be back". He opened the safe and we put the \$32,000.00 from my drawer into the safe.

At my third job I learned that everyone is equal no matter who they are. I worked at a large publishing company and fast became in charge of company activities aside from my regular eight-hour day. I was the one that started the potluck list and was in charge of company picnics, awards ceremonies, parties etc. Because of what I did, management was friendly to me. Previously, management seemed like a bunch of snobs, they scared me. I found out fast that they were just like the rest of us, nothing to be scared about. People going through life just like the rest of us.

On my next job, I learned that you can't count on anything. I was secure and I thought that I finally had the job that was going to put me in that air-conditioned office. My husband and I had just bought a house and everything was falling into place. We started planning a family. Well it did not work out that way; I was let go after a year because the company was in deep financial trouble. They could not make payroll so I was fired. My boss was even pleasant about it, he told me he was going to fire me so I could collect unemployment, Thanks a lot!

My next job was one where I learned that I had grown up to be a respectable adult with principles. My boss was very nice, and very rich person who paid me well. There were times when I didn't even have to work; I just had to take his mom shopping wherever she wanted to go. My boss had me arrange to have a live-in maid that I could be on call anytime. I thought it was great, the maid took care of my daughter and my husband just fine, my house was spotless and the food was always ready. The problem here was that my boss was somewhat unethical. One day he asked me to compromise my ethics so I could solve one of his problems. I just couldn't do it and I had to quit. I understood what I would be losing but it turned out okay for me in the long run. Today, we are still friends and I feel he respects me for standing up to my beliefs.

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Please join San Gabriel Valley Chapter #110

For the Installation of Officers for 2005-2006

September 14, 2005

President, Daphne Masin * Vice President, Gwen Garis

Mary Brown, Secretary * Kim Smick, Treasure

Maria Foye & Patti Rascon, Directors

Norma Shearer, Immediate Past President

Holiday Inn, E. Garvey North West Covina, (626)966-8311

No Host Cocktails at 6:00, Dinner at 6:30 PM

Please RSVP to Daphne Masin at (626)303-3835

\$25.00 per person



Norma Shearer *continued from page 2)*

Today, I stand before you a lucky woman; you may ask yourself why she is lucky; well I have a job that was previously held by a man. I make a very good salary and have good benefits. I sit in my very own air-conditioned office. I am a corporate manager and safety director of a company that installs specialty concrete products. The company has three offices in California and others in Nevada, Arizona, Utah, Oregon, and Hawaii. Cell-Crete Inc. has been around for over forty years and has done insulating concrete roof work on most of the large hotels in Las Vegas; most recently the Wynn Hotel.

I hope that this event will help inspire you to achieve your goals and maybe you will meet that person who will help you carve your future. Maybe something in what I have to say clicks. I hope that in the process of creating your future you select a job that you will enjoy. Think about construction, you can be an architect, engineer, landscape designer, bricklayer, a construction attorney, truck driver, carpenter, or maybe an office manager like me.

I challenge you to surround yourself with people that know about what you want to be, find associations like the National Association of Women in Construction to learn more about the career path you have chosen and yes, create your own luck. I have not stopped educating myself; at present time I am taking a course through the National Association of Women in Construction to become a Certified Contract Specialist.

I have been a member of The National Association of Women in Construction for over ten years. I have been chapter president of our chapter from time to time and held other positions within the chapter as well. NAWIC prides itself in the education of women in the construction field. What a great reason for me to belong and help this association grow. The San Gabriel Valley chapter handed out four \$1,000.00 scholarships just a couple of months ago to four women who are trying to better themselves by getting an education and working in our industry. One of these women is starting over and lives in a homeless shelter. Our chapter is very proud to be helping her out.

Good luck in whatever career path you choose. Remember to give back and maybe one day you will be standing here in my place.

Incoming President's Message from Daphne Masin

Hello Everyone,

Many of you have known me for x years or more, to others this is my first opportunity to introduce myself. My name is Daphne Masin. I am the incoming President for the San Gabriel Valley Chapter #110 of NAWIC for the 2005-2006 term and the Executive Vice-President of McAloney Enterprises, Inc. in Arcadia, CA.

I am looking forward to an exciting, productive year and an educational one as well. The experiences of the members of this chapter are the motivating forces to opening our eyes to new adventures and discovering new paths - most importantly, the path to educate ourselves and others in all fields relating to the Construction Industry. We can create opportunities for more Barbara Curtin Memorial Scholarship recipients, schedule and attend more seminars and training classes and do more community service.

Guiding me to this ideal comes from my experiences of being a part of the business environment. Whether it's our companies or our organization, it's all business: there's a game board, players and prizes. The rules of play are, for the most part the same, but, and this is a BIG but, it's in how we play that's different. The play is different because in 1920, the Nineteenth Amendment made it different. The National American Women Suffrage Association opened the door we all walk through each day, with respect and honor. As your Chapter President, along with you, the San Gabriel Chapter of the National Association of Women in Construction, I strive to make sure that the doors stay open.

My excitement, motivation and emotions tend to direct me. I rely on this direction, along with your support, to help guide me through my term. As humans we tend to forget what we know, so, as women, we just need to know to remember! Above all, be true to ourselves. As each new term approaches there are new obstacles and challenges. Understanding that, I would like to encourage us all to "Move Forward" and face those obstacles and create solutions. My ideals for the 2005-2006 term, simply stated, are:

- * Aspire to inspire * Teach to be taught * Strive for no boundaries
- * Open heart * Open mind * Endless strength

NAWIC Members Affected by Hurricane Katrina— A Message from Dede Hughes, Exec. Vice President

We have heard from a few of our members affected by Hurricane Katrina. At the present time, word is that everyone is okay physically. But, of course, at this time most don't know about their homes and possessions. Phone lines are down as are many cell phone towers. Emergency personnel are asking that people keep the remaining lines open for emergency use only. We will keep you updated about the conditions as we know them. I know that many of you want to do something. There are a couple of options right now.

1. You can contact your local Red Cross office and ask what they need you to do. Our local Red Cross has said that they need money so they can help where the needs are.
2. Our Region 5 Director Janice Law is getting a team of NAWIC Directors together to send a relief truck for our members. If you wish to donate anything, you can send it to Janice's office where she will stockpile, then sort out in boxes and load on a truck and trailer to deliver in a few weeks when they are able to get back to their homes. Please send boxes to: Quality Construction Specialists, Inc., 3228 Hwy. 90, Westlake, LA 70669 or to P. O. Box 999, Westlake, LA 70669.

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Industry Bulletin

CONTRACTORS STATE LICENSE BOARD

9821 Business Park Drive, Sacramento, California 95827
Mailing Address: P.O. Box 26000, Sacramento, CA 95826

Get Information To Build On!

800-321-CSLB
www.cslb.ca.gov



August 3, 2005

Bulletin #05-12

New Hot Weather Laws in the Forecast

Emergency Regulations Will Effect Construction Sites

SACRAMENTO - Governor Arnold Schwarzenegger has proposed emergency regulations that will affect many of California's more than 290,000 licensed contractors. Yesterday, the Governor outlined the proposal, which covers all Californians who work outdoors. That includes highway workers, farm workers, landscapers and construction workers. He's urging the California Occupational Safety and Health Administration (Cal/OSHA) Standards Board to adopt these regulations at a special meeting August 12. He's also asking that all employers implement the regulations immediately.

The Governor's proposal requires:

- Employers and employees to know how to recognize and prevent heat stress;
- Provide access to shady spots for workers suffering from heat illness; and
- Employers to provide one quart of drinking water per hour per worker during their entire shift

"The health and well being of anyone who works outside should be of prime concern during these hot summer months," said CSLB Registrar Steve Sands. "We urge all of our licensee to immediately adopt the Governor's proposal and to do everything they can to make sure their workers are safe."

Cal/OSHA reported five deaths and eight injuries related to heat in California during July. The report also found that from 2000-2004, an average of 300 cases of heat-related illness were recorded annually by employers or were the subject of workers' compensation claims. To learn more about the new standards and what you can do to make sure your workers are protected when working in the heat, please visit <http://www.dir.ca.gov/dosh/HeatIHnessInfo.html>.

(continued from page 4 Hurricane Katrina)

The phone number for the box label is 337-882-6100. Please do not inundate Janice with phone calls.

Janice has asked that you do NOT send perishables. They need games, clothes, toys for small children. Also, non perishable food items and clothes are the most needed right now. If you wish to send a check, make it out to NAWIC Chapter #250 and they will buy whatever they need for these members. Please indicate that it is for "Katrina Aid." Don't forget first aid items, sanitary items and hand tools. This truck will service the members from New Orleans to Mobile. Janice has stated that they will continue to send trucks as long as the items keep coming in.

What a blessing Janice is to our NAWIC Members. Her email is jlaw@gas-qcs.com. Remember That Janice and the entire NAWIC office staff will be at convention next week but most of us will be checking our emails.

National Association of Women In Construction
Region 12 - Annual Planning Conference

October 21 - 22, 2005

Education + Networking + Construction Industry = Success = NAWIC, Region 12

Seminar and Workshop Agenda to Follow

Ways & Means - Continental Breakfast 7:00 - 8:15

Call to Order 8:30

Sheraton Cerritos Hotel

12725 Center Court Dr. Cerritos, Ca

(91 Freeway @ Artesia/Bloomfield)

Registration \$75.00 before October 15 - \$85.00 thereafter

(Includes \$1.00 donation toward the Region 12 Donna Rossetti Fund)

For more information contact Dee Breedlove (562) 921-7113 or Stephanie Burgess (562) 420-9414

NAWIC – SAN GABRIEL VALLEY #110

Board of Directors 2005-2006

President: Daphne Masin- McAloney Enterprises, Inc. (626) 303-3835

Vice President: Gwen Garis-Golden West Gunite (909) 985-7688

Treasurer: Kim Smick-Irish Communications (626) 288-6170

Secretary: Mary Brown-Earl Corporation (626)334-6100 x:17

Directors: Maria Foye-Hodgkiss Insurance (626)285-2785 and Patti Rascon-Richard Rascon Electrical, Inc. (626)919-1228

Immediate Past President: Norma Shearer - Cell-Crete Corp. (626)357-3500 x:120

Region 12 Director: Kirsta Wilke-Boswell

Visit our Chapter at: www.nawic110.org

***Board meetings* are on the 1st Tuesday of each month at 6:00 PM Location to be announced**

***General meetings* are the 2nd Wednesday of each month at 6:00 PM Holiday Inn 3223 E. Garvey Ave. North, West Covina**

For membership information, contact Maria Foye at (626) 285-2785

For newsletter information, contact Patti Rascon at (626) 919-1228 or fax (626) 917-7949 or email to:

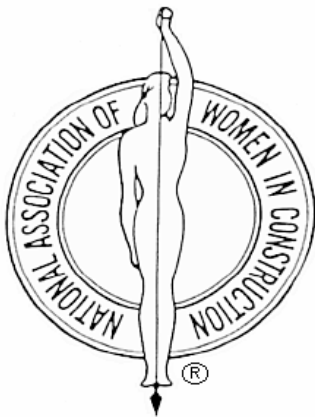
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